

This data protection statement replaces any other data protection statement previously provided to the Data Subject.

Dear Data Subject,

We inform you that, pursuant to the Regulation (EU) GDPR 2016/679, your personal data shall be processed “**lawfully, fairly and in a transparent manner**” in relation to the data subject and we provide you the following information (art.13):

- 1. Data Controller:** Rovatti A. & Figli Pompe S.p.A.
Head Office: Via Trento, 22-24, 42042, Fabbrico (RE), IT
Contacts: Tel. +39 0522-665000

The controller shall be responsible to you for the legitimate and correct use of your personal data and shall be contacted for any information or request.

2. Data, Purpose, Lawfulness:

Data	Purpose	Lawfulness
Selection of staff for establishment of the employment relationship	Names, addresses or other identification elements Contact details (telephone number, e-mail, etc.) Sex Work (Current employment, previous, curriculum) Data relating to the family or to personal situations, education and training, culture.	Legitimate interests pursued by the controller (art. 6, let. f)

3. Periodo di conservazione dei dati personali:

The period of retention of personal data is 12 month.

4. Methods of processing:

Processing is carried out with the aid of paper medium and electronic medium.

5. Categories of recipients:

We inform you that your data will be stored at our office and will be communicated exclusively to parties expressly authorized by the Data Controller, competent for the performance of the services necessary for the proper management of the relationship, with a guarantee of protection of the rights of the interested party.

Your data will not be disseminated by us, which means they will not be made known to undetermined subjects in any way, even through their being made available or consulted.

6. We also inform you about rights of the data subject you can exercise against the Data Controller:

1. Right of access by the data subjects (art.15).
2. Right to rectification (art.16) or right to erasure (art.17).
3. Right to restriction of processing (art.18) or right to object (art.21).
4. Right to data portability (art.20).
5. Right to revoke the consent given for one or more specific purposes, at any time, without prejudice to the processing carried out prior to the withdrawal of consent (of which it may request cancellation).
6. Right to lodge a complaint with a supervisory Authority (art.77).

Finally, we inform you that the refusal to provide your personal data will make it impossible to sign and execute the contract.